

Richard W. Freeman II

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SENIOR INFORMATION TECHNOLOGY EXECUTIVE

Building Corporate Value & Increasing Corporate Earnings

Results-driven Information Technology management executive with over 25 years experience leading start-up and high growth companies. I am very experienced with acquisitions, mergers, and partnerships. I am an expert in analyzing operations and implementing the strategies, processes and technologies necessary to improve organization performance. Strong qualifications in:

† System Analysis	† Operations Management
† Business Analysis	† Accounting/Cost Accounting
† Systems and Network Integration	† P&L Management
† Software Design/Engineering	† Negotiations / Acquisitions Transactions
† Information Systems Technology	† Channel Development
† Project Development	† Management Capital Raising / Financing
† Training Program Development	† Management Personnel Management

PROFESSIONAL EXPERIENCE:

Almost Family / Caretenders Inc. *NASDAQ Symbol (AFAM)* 1999-October 2003

company showed profits for the last three years and the stock was trading at 8.50 per share on NASDAQ. The first QTR of 2004 after the overhaul was complete the company showed a 26% increase in profit for its shareholders.

Information Systems / Technology Projects

- t Engineered software to fully automate multi-office home health care companies including Curaflex Corporation headquartered in Houston. I installed 75 locations for them and 30 locations for Caretenders headquartered in Louisville. The system provided Centralized Claims and administration, and established same day/24 hour fulfillment from all remote offices.
- t Engineered software to generate 190 different operations and financial statements.
- t Engineered "The Administrator" a software management system which eliminated manual paperwork systems for the nursing and accounting operations in Nursing Homes, Rehab Facilities, Clinics and Medical Service Organizations.
- t Developed Revenue Distribution System/Joint Interest Billing for the Oil and Gas industry, Trucking Industry, Aircraft Joint Ownership and Cattle joint Interest industries.
- t Designed and developed an airport management system for private airports.
- t Designed and developed a fully integrated manufacturing system for the aerospace manufacturing industry.
- t Designed and developed a fully automated attorney collection system and a paperless bankruptcy system.
- t Designed and developed numerous costing and accounting systems for various businesses.
- t Designed and developed systems for CPA's to do estate taxes, billing, etc.
- t Designed and developed a construction management system that included cost accounting, estimating, purchasing and general accounting.

EARLIER CAREER: Founded, built a commercial and residential construction company. I sold it when the big recession started and went back to school. Served 4 years in the United States Air Force, "Veteran", Flight Crew Member (Honorable Discharge) and 3 years Air National Guard, Quality Control Expert.

TECHNICAL SKILLS / CERTIFICATIONS / LICENSES:

- t Programming Languages: INFORMIX SQL/4GL, C, FORTRAN, COBOL, BUSINESS BASIC, CSH, BSH, AWK, ORACLE, PROGRESS, SQL SERVER.
- t Operating Systems: DOS, WINDOWS 3.1 through WINDOWS XP Professional, NT through Business Server 2003, UNIX, AIX, ZENIX, HP UNIX, SCO Open Server Enterprise System and other various dialects Of UNIX.
- t Network Protocols: TCP/IP, IPX, NETBUI, NFS, TOKEN RING, FRAME RELAY and VPN.
- t Certifications: SCO UNIX Master Ace, UNIX System Administration, Network Administration, HP Certified.
- t Technician, Altos/Acer Certified Service Technician, Printronix Service Tech., Database.

- t Administration, Database Design, Expert Systems Design, Networking Essentials ++I.
- t Licenses: Air Frame.
- t Private Pilot through multi-engine part 135.
- t Other Certifications: Jet Engines (Over 2).
- t Jet Aircraft Crew Chief Cert.
- t Aircraft Maintenance Tech.
- t Non-Commissioned Officers Academy.
- t Quality Control.
- t World Government.
- t Commissioned Officers Academy.

EDUCATION:

M & M Junior College, Community College of the Air Force, University of Houston- Business, Wichita State University –Computer Science Numerous Credited CLE/CLU accredited seminars and classes, Wichita Vocational School (Airframe and Power Plant Certification), Pilot Training, Instrument Training and Continuous education with 200 + credits in management, technology, micro-electronics, programming, business law, computer law, marketing, money and banking, and accounting I & II.